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SKILL INDIA: A WAY TOWARDS NEW ERA

Narendra Modi said *“The more we give importance to skill development, the more competent will be our youth”*.

Knowledge and skill are both associate with one another and are propulsion behind the financial growth and community development of India. Information technology, Good governance, sustainable development, women empowerment, gender equality is within the manifesto of each country. To progressively increase the self efficiency and intensify the entrepreneurs skill in ambitious youth, the NDA Government initiatives many projects like ‘Digital India’, ‘Make in India’. To harness potential benefits of a demographic dividend of India, Prime Minister Narendra Modi launched the **SKILL INDIA MISSION- KUSHAL BHARAT** on 15th July 2015 to coach over 40 crore people in India in several skills by 2022. This specific mission comprises of varied innovative initiatives like national Skill Development Mission, national policy for skill development and Entrepreneurship, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), skill loan scheme and rural India skill. Significant advantages of this mission are that it creates employment, improve entrepreneurship quality, develop skills in communication, management and personality development, make a self-dependent and supply balanced growth in all told the sectors.

Skill Development-

Skills development could be concept by which youth identifying and developing their skills. It determines one’s ability to execute plans successfully. Skill development is now become a key factor of each organization and each organization is concentrated to hire skilled employees or train them to get good skills before hands-on jobs. The skills are the tool which helps a person to be proficient within one’s profession and enhance the efficiency of any business firm. Skill development is additionally defined as an expression to-

Improve your proficiency

- Ability to perform a work.
- Improve your skill sets.
- Ready to complete a task with higher rates of success at the proper time.

Skills training-

Skills training are designed to supply training to employees, youths, educated unemployed youths to assist them to gain the knowledge and develop abilities to satisfy the particular requirements of job positions. Skills training could also be accustomed re-educate and re-train employees whenever new technology, processes or systems introduce in organization. Additionally to skills training for employees, there are also special training programs for new graduates who are just getting started with in the workplace. Such training are going to be especially beneficial to jobs that require applicants to own experience. Additional specialized training programs include those for disabled veterans, workers' compensation clients and rehabilitation.

Why have to be compelled to Skill India-

There are uncountable engineers graduating each year in India .Matter relate to not only the engineers but also for number simple graduate belong to rural areas .diploma holders, management orientated workers-they are main workforce of India. India is more focused to train and skill within the workforce. In keeping with a survey, only 25% of the Indian workforce has undergone a skill development program and India requires a greater number of skilled workforces. Despite increasing literacy these days, most of the people are struggling for jobs. According to the WTO, World Trade Organization, the GDP level can increase up to 3%-5% in 2035, if India focuses on skill development and training.

How is it different from the previous skill development policies?

As per of current requirements, The Government of India considers skill development as a national priority. It's just that since the Ministry of Skill Development and Entrepreneurship (MSDE) is new, the approach taken for skill development is also new. In comparison to

traditional jobs, presently equal emphasis is on all kinds of jobs. It is the principal duty of the Ministry Of Skill Development, And Entrepreneurship to coordinate with other ministries and organizations relate to skill orientated programmed and training projects.

According to NaMo Government, Skill India is a movement where jobless youth, college and school dropouts, along with the educated ones, from rural and concrete areas, all are going to give equal value addition. The new ministry alongside its organizational units and policies, are going to issued to Certificates of completion of a specific skill or programme. This certificate has got to be recognized by all public and private agencies and entities, including overseas organizations.

Ministry of Skill Development and Entrepreneurship (MSDE).

Skill India is a programme for the entire nation. The Ministry of Skill Development and Entrepreneurship (MSDE) is accountable for bringing together all skill improvement activities across the country. The Ministry aims to march forward efficiently and swiftly to accomplish its vision of a 'Skilled India'. It is supported in this programme by efficient and well-designed organizations named

National Skill Development Agency (NSDA),

National Skill Development Corporation (NSDC),

National Skill Development Fund (NSDF)

33 Sector Skill Councils (SSCs).

Ministry of Skill Development and Entrepreneurship (MSDE) is a vital component of the government policy based on "**Sabka Saath, Sabka Vikaas**" and it is committed to an all-inclusive progression of the population, which spans from rural to urban areas.

Features of “Skill India”-

- Main focus of policy is train and skill the youth, so that they get easy jobs and employment opportunities

- Through this mission efforts are made to search for more employment probability in new upcoming fields like real estate, construction, transportation, textile, gem industry, jewellery designing, banking, tourism and various other sectors, where skill development is insufficient or nil.
- The training programmes under this mission are joined with international collaboration to skill our youth in the right direction.
- Through such projects, youths of our country can not only meet the domestic demands but also of other countries just like the US, Japan, China, Germany, Russia and those in the West Asia.
- Another remarkable feature of the 'Skill India' programme would be to make an indicator called 'Rural India Skill', so as to standardize and certify the training process.
- Programmes based on need would be initiated for specific age groups which may be like language and communication skills, life and positive thinking skills, personality development skills, management skills, behavioral skills, including job and employability skills.
- The course methodology of 'Skill India' would be innovative, which might include games, group discussions, brainstorming sessions, practical sessions etc

Entrepreneurship cum Skill Development Programmes & Training of Trainers Programmes (ESDPs) like AC Refrigerator & Water Cooler Repair, Agricultural Water Lifting Equipment – Maintenance & Repair, Bakery Products, Biotechnology, Compressor Repair, Computer Accounting with Tally, Cosmetology and Beautician, Cyber café, Designing and Manufacturing of Artificial.

Real overview of Skill India project-

The Skill India Mission is one among the initiatives of NDA government to seem towards a replacement era and take the state to new heights. The mission contains many projects, trainings, entrepreneurial programme, but this mission unable to realize its desire heights. Absence of nationwide vocational education and training standards, lack of an integrated on-site apprenticeship training, inadequate industry interface, insufficient financing of the vocational education and training system, scarce training capacity, poor quality outcomes, and lack of qualified trainers, skills needs of employers not provide decent livelihood opportunities etc factors put this mission on the darker side.

Result of this is low rate of employability, lack of awareness result the low enrollment in skills institutes and people who have certified courses remain unsuccessful in good placements and salaries.

Way Forward-

- **Enhanced Expenditure on Education and Training:** Year by year, the government make more provisions to reinforce the expenditure on education in order that the funds are uses properly and each youth come under the advantage of varied scheme running under this ministry.
- **Evaluation of Training Institutes:** NSDC should also develop some techniques to evaluate the performance of training institutes and encourage them to perform better. Timely reports should be collects from the various departments regarding the training programs. The department members should be encourage for be a participate of such programs which also increase their skills. Incentives are taken for those who regularly attending such skills programmes.
- **Skills survey:** Surveys are often conducted to sick out the precise skill requirements from the employers. Analysis of such surveys would help in designing course structures of the training programs and thus standardized course curriculum or training delivery systems can be developed. Report of such survey also prove beneficial for future ,so that government may uses the allocate funds in right way
- India needs to learn from technical and vocational training/education models in China, Germany, Japan, Brazil, and Singapore, who had similar challenges within the past, alongside learning from its own experiences to adopt a comprehensive model which will bridge the skill gaps and ensure employability of youths.

As India is growing developing nation, we need to paid more attention for all such effort of government which initiate us the way of new prosperous world. No doubt, we have to look after each and every effort of government, observe it. Another thing which is require to give the feedback to every new policy come under this mission and also create awareness among other nation livers about the influence zone and benefits covered areas.

Skill India mission is the need of the hour that will boost the overall economic condition of the country and create synergy between education, training and work to make India the skill capital of the world.

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